UN Global Compact Grace Letter

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To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress [COP] that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are unfortunately late in creating, sharing and posting our COP report due to several unforeseen factors, primarily due to illness the past month among our staff key to finalization of our report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 9 December 2021 at the latest.

Sincerely yours,

Jame L. Schneider
Chief Operating Officer, Gehl



